



## Code of Conduct 7/22/2021 Revision

### Introduction

Granite Curling Club (GCC) is made up of a diverse mixture of people with varied backgrounds, beliefs, and communication styles. This is a guide to make it easier to ensure that our club's activities remain welcoming to everyone and help all of us become more self-aware of how our actions impact those around us.

This Code of Conduct applies within all physical or digital spaces, affiliated with, or owned by the Granite Curling Club. This includes, but is not limited to, on-ice activities, off-ice social events organized by the club, and all communications media. This Code of Conduct also covers any events, curling or non-curling, in which you are representing GCC.

### Statement of Values

The World Curling Federation's "Spirit of Curling" refers to the respect curlers show, to one another and the sport itself.

*Curling is a game of skill and traditions. A shot well executed is a delight to see and so, too, it is a fine thing to observe the time-honored traditions of curling being applied in the true spirit of the game. Curlers play to win but never to humble their opponents. A true curler would prefer to lose rather than win unfairly.*

*A good curler never attempts to distract an opponent or otherwise prevent another curler from playing his or her best.*

*No curler ever deliberately breaks a rule of the game or any of its traditions. But, if a curler should do so inadvertently and be aware of it, he or she is the first to divulge the breach.*

*While the main objective of the game is to determine the relative skills of the players, the spirit of the game demands good sportsmanship, kindly feeling and honorable conduct. This spirit should influence both the interpretation and application of the rules of the game and also the conduct of all participants on and off the ice.*

Along with the Spirit of Curling, our club has core values that guide our behavior both on and off the ice. These principles are grounded in our love for the game and our respect for one another. We strive to be a community that respects and welcomes people of all backgrounds and identities.



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### Be mindful of your words and actions

You are an ambassador of the club. Remember that people of all ages and backgrounds may be within earshot. Please be mindful of your surroundings and your conduct, and use good judgement.

We want to make sure GCC is a place that everyone can enjoy. Harassment, bullying, and threats of any kind are never acceptable. In addition behavior or language that degrades or devalues others, particularly in ways related to any persons' background, identity, or physical ability is never ok, even if not directed at another member. Finally, violent or destructive behavior and any illegal acts are always forbidden.

### Clothing Etiquette

Please understand that people have different comfort levels and expectations around their and other's bodies. Members must wear clothing that includes a top (shirt, blouse, sweater, sweatshirt, tank, etc.) and bottom (pants, shorts, skirt, dress, etc.) when in any public areas of the club, including the common areas of the locker room.

### Reporting, Issue Resolution, and Enforcement

We believe that most members will try to resolve minor issues amongst themselves. If you encounter an issue that you feel comfortable attempting to resolve yourself, please do so, knowing that other resources remain available to you should the situation remain unresolved.

To report or seek assistance with a Code of Conduct related issue, please email the Board of Directors at [board@curlingseattle.org](mailto:board@curlingseattle.org) or any board member (<https://curlingseattle.org/contacts>). The club will try to resolve issues through education and mediation wherever possible, but more serious violations may result in penalties up to and including expulsion from the club.

### SafeSport and Interactions with Minors

The above policy is superseded by USA Curling's SafeSport policies and procedures, which GCC has adopted a version of, for incidents involving individuals under the age of 18. More information can be found in the [USA Curling SafeSport Handbook](#) and the [GCC Minor Athlete Abuse Prevention Policies](#).